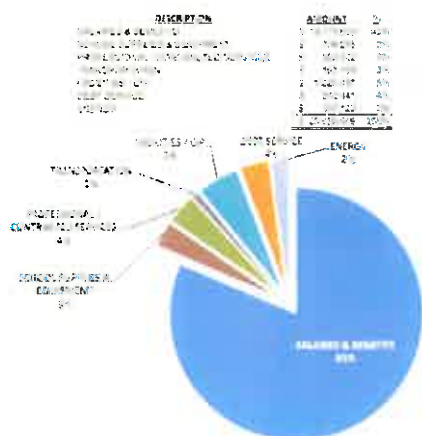


Cape Elizabeth School Budget

2015-2016 and 2016-2017
budget drivers

Where does the money go?



Salaries and benefits

- Represents 81% of the budget
- Driven by 2 primary factors
 - Collective bargaining agreements (teachers, administrators, Educational Technicians II's/III's, Administrative support and Ed Tech I's, and Food Service/Custodian/Bus Driver/Maintenance employees) which delineate salary/step increases and health insurance coverage levels
 - Enrollment/class size

Salaries and benefits

- Health insurance premium increases have ranged from a low of -2% to a high of +8% over the last 5 years (a 1% increase in health insurance costs the district approximately \$30,000).
- Salary/step increases as determined by the Collective Bargaining agreements result in a net increase that is higher than the % increase for each bargaining group.

Facilities/CIP/energy/debt service

- Represent another 11% of the budget
- Facilities and CIP spending have increased as debt service has decreased in accordance with the [10-year CIP](#) developed in conjunction with the town in 2013; stable at roughly \$2 million of spending per year
- Between July of 2014 and June of 2016, the district will have completed \$3.4 million worth of facilities and capital upgrades
- Energy represents roughly 2% of the total operating budget at approximately \$500K and decreased in FY16 by @\$100K

Transportation

- Represents 1% of the total budget
- While enrollment has decreased somewhat, square mileage and the need for transportation for other activities has not

Professional/contracted services and school supplies and equipment

- 7% of the total budget
- Includes:
 - all district technology costs including network fees and licensing, software, and copiers
 - all professional development costs including attendance at workshops and conferences, memberships to professional organizations, journal subscriptions, etc.
 - insurance, legal fees, school physician, drug testing for bus drivers
 - Offset of \$10,000 to school nutrition program for salaries and benefits

Professional/contracted services and school supplies and equipment (cont.)

- Includes:
 - District assessments
 - all student/school supplies and materials including textbooks, workbooks, paper, etc.
 - Library books and subscriptions
 - postage
 - athletic officials, athletic trainer, and co-curricular/athletic transportation
 - Equipment repairs and new/replacement furniture

<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>%</u>
SALARIES & BENEFITS	\$ 19,171,625	81%
SCHOOL SUPPLIES & EQUIPMENT	\$ 738,245	3%
PROFESSIONAL / CONTRACTED SERVICES	\$ 863,022	4%
TRANSPORTATION	\$ 197,199	1%
FACILITIES / CIP	\$ 1,226,997	5%
DEBT SERVICE	\$ 832,441	4%
ENERGY	\$ 507,120	2%
	<u>\$ 23,536,649</u>	<u>100%</u>

